

**City of Tucson
2011 - 2012**

Retirees with 75% City Subsidy *: Medical Rates (Monthly)

CIGNA HMO			
	25%	75%	Total
Retiree Only	\$108.25	\$324.76	\$433.01
Retiree + Spouse or DP	\$227.33	\$682.00	\$909.33
Retiree + 1 Child	\$203.75	\$611.24	\$814.99
Retiree + More than 1 Child	\$203.75	\$611.24	\$814.99
Full family	\$324.79	\$974.36	\$1,299.15
CIGNA HRA			
Retiree Only	\$81.25	\$243.74	\$324.99
Retiree + Spouse or DP	\$170.61	\$511.82	\$682.43
Retiree + 1 Child	\$152.87	\$458.61	\$611.48
Retiree + More than 1 Child	\$152.87	\$458.61	\$611.48
Full family	\$243.81	\$731.41	\$975.22

Retiree Dental Rates (Monthly)

CIGNA DHMO		CIGNA PPO	
Retiree Only	\$7.71	Retiree Only	\$33.41
Retiree + 1	\$14.65	Retiree + 1	\$65.49
Retiree + 2 or more	\$18.81	Retiree + 2 or more	\$96.51

NEW!

Retiree Vision (QUARTERLY) - see Newsletter

AVESIS	
Retiree Only	\$15.45 per quarter
Retiree + 1	\$27.15 per quarter
Retiree + 2 or more	\$39.96 per quarter

***Per Administrative Directive 3.04-6, if you retired prior to 1/1/2011, 25% is your maximum responsibility for medical this Plan Year, UNLESS**

You retired under the 5-year or 10-year Public Safety plan and you have used all your years OR

You are the survivor (widow) of a retiree.

Post 5/10-year plan retirees and survivors (widows) pay 100% of the premium.

→ **Eligible 2003 Incentive retirees pay 0% for medical for retiree + 1 eligible dependent.**

→ **PSPRS Retirees (retirement prior to 1/1/2011): Your State subsidy will reduce the amount listed as your responsibility, above.**

City of Tucson Benefits Office, 255 W. Alameda, 5th Floor, P.O. Box 27210, Tucson, AZ 85726-7210

Phone: 520-791-4597, Email: benefitquestions@tucsonaz.gov, Web: www.tucsonaz.gov/enroll

If you would like to visit us in person, please make an appointment.